

Pankaj K.C

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Objective:

Experienced Finance Head with eight years of dedicated service in the manufacturing & trading industry. Proficient in financial management, strategic planning, and cost optimization. Proven track record of driving financial excellence and operational efficiency through leadership, innovative financial strategies, and cross-functional collaboration. Seeking a challenging role to further enhance company growth and financial performance.

Professional Experience:

Executive Committee Member (Goldstar shoes/Hattichap chappal)

2021 to 2024 October

Has been nominated by Board in executive committee member to look after as department head in Procurement, India sales, Store, Administration, IT, Logistic beside Account and Finance. Initially it was three-member committee including Chairman. Was involved in major decision-making process for the company. I have led cross-departmental teams to achieve organizational goals, optimize resources, and streamline operational processes.

Finance Head 2019 to October 2024

Kiran shoes Manufacturers Pvt. Ltd (Goldstar shoes)/Modern slippers Industries Pvt.Ltd/Lifestep International Pvt.Ltd],Kathmandu,Maharajgunj. Have led the team of 23 members.

2019 to 2024 October

- Spearhead financial operations for a leading manufacturing company, overseeing budgeting, forecasting, and financial planning processes.
- Develop and implement financial strategies to optimize working capital, reduce costs, and enhance profitability.
- Analyze financial performance metrics and provide actionable insights to senior management for strategic decision-making.
- Ensure compliance with regulatory requirements and manage risk through effective internal controls and audits.
- Lead cross-functional teams to streamline processes, drive continuous improvement initiatives, and support business growth objectives.
- Managed loans efficiently across a group of companies and established robust relationships with banks and external stakeholders.
- Championed the implementation of compliance frameworks and internal audits to manage risk effectively and maintain regulatory adherence.

Senior Finance Officer 2016 - 2019

Panchakanya Group (Panchakanya Plastic, Panchakanya Steel, Panchakanya SS tank, Panchakanya LGS, Panchakanya Motorbike division) Lalitpur, Krishnagalli.

I was mainly engaged in Plastic, Motorbike and earthmovers division. For plastic division my functional position was Finance Head. In other division of Panchakanya Group my role was to prepare Annual Budget plan and Annual Operating Plan. Also, I was engaged in Group performance analysis monthly and annually.

- Conducted in-depth financial analysis and modeling to support capital investment decisions, product pricing strategies, and cost optimization efforts.

- Prepared monthly financial reports, variance analysis, and performance dashboards for management review.
- Collaborated with operational teams to develop annual operating budgets and forecasts, ensuring alignment with strategic goals.
- Implemented cost-saving initiatives and process improvements, resulting in significant efficiency gains and cost reductions.
- Assisted in the evaluation and implementation of ERP systems to enhance financial reporting and operational efficiency.
- Managed day-to-day accounting operations, including accounts payable, accounts receivable, and general ledger functions.
- Prepared accurate and timely financial statements, ensuring compliance with GAAP and company policies.
- Led annual financial audits and tax filings, liaising with external auditors and tax authorities.
- Developed and maintained internal controls to safeguard company assets and mitigate financial risks.
- Provided leadership and mentorship to finance team members, fostering a culture of excellence and continuous learning.

Education:

Master of Finance and Control (MFC)

School of Management (SOMTU), Tribhuvan University, Kirtipur, Kathmandu

Year of Graduation-2016

Pioneer of the first MFC batch, specializing in finance control, strategic planning, and organizational financial health management

Major Skills:

- **Financial Planning & Analysis**
- **Budgeting & Forecasting**
- **Strategic Planning**
- **Cost Management**
- **Financial Reporting & Analysis**
- **Risk Management & Compliance**
- **ERP Systems Implementation/Advance excel**
- **Team Leadership & Development**

Mr. Gaurav Basnet

CHRO/EXCOM

Kiran shoes Manufacturers Pvt.ltd(Goldstar shoes)

9801230808

Mr. Ganesh Karki

Sales Head Panchakanya Plastic (PKG group)

9801182297