	Harish Rathore Head Production- Aluminium House Heading and Coaching Production Unit Aluminium Cast House. Metallurgical Er 16 years experience in Gulf and India at Hindalco, Sterlite. Skilled in Operation a Project/Commissioning. Lead a big dive	in ngineer with Ducab, and	harish.rathore1947@gmail.com +919171208091 Silvassa, india linkedin.com/in/harish.rathore19 47@gmail.com
SKILLS -			
Leadership- Manufacturing		Inventory and Internal Audit	s 🛛 🗶 🗮 💭
Project management, Comi Performance Test	missioning,	KPI improvement and Skill M	latrix
Diverse Team Management operation, training and dev		Customer Technical Support	
Aluminium Cast House Ope		Safety culture deployment	
Head Rolling Mill- A Sterlite Power and T 11/2024 - Present Achievements/Tasks Heading Wire Rod Mill Te Growth and developeme	eam and deliver business targets. Int projects. stanable growth and positiveness in the lits, Team bonding.	team.	Silvassa, India
DUCAB Aluminium ( 07/2016 - 10/2024 Achievements/Tasks Lead a diverse team and Up-gradation of KPI by 2 Appraisal, Training and K Groth projects of develop Inventory audits, cross fu	Company commissioned Aluminium Cast House. S 5% by enhancing Productivity beyond m	achine rated capacity. of products. rds waste management.	Abu Dhabi UAE
<ul> <li>Cost optimisation throug</li> <li>New product developme</li> </ul>	uminium Continues wire rod mill operation In different techniques by 10% reduction	n.	Haridwar, India

- Manpower management and shop floor operation- 30 number manpower in a Team.
- ISO certification, Lean manufacturing, Hazardous waste management.

### **ACHIEVEMENTS**

Big Diverse team management and Incident free Commissioning of Cast House.

Successful production of Green Aluminium (reduction of carbon emission)

Alloy casting development with all fresh team by 3 months.

Productivity enhancement by 10%, KPI improvement by 20%

Plant management during COVID and Union Strike.

Zero LTI throughout the career.

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### B. Tech - Metallurgical Engineering

National Institute of Technology, Raipur 07/2004 - 03/2008

7.6 GPA

# HONOR AWARDS

Star Performing Award (06/2012 - 06/2012) Sterlite Technologies Ltd

Highest ever Alloy Grade Casting

#### Safety and Environment Award (08/2014 - 08/2014)

Hindalco Industries Ltd

 Promoted safety culture in the organisation and Environment protection by Plantation

## A PROJECTS

Wire material defects reduction (02/2025 - Present)
 Material diffects during casting, rolling, extrusion reduction

- Different grade alloy development (04/2018 06/2022)
- Value added product development

#### Cost Optimization (03/2018 - 10/2018)

 Metallurgical analysis of different alloying element like boron, Fe and based on the data consumption optimisation Successful Commissioning accomplishment award (01/2017 - 01/2017) Ducab Aluminium Company

On-time plant commissioning without any incident

Multitasking team (03/2023 - 12/2023) Operation with unexperienced and small team

Environment Protect- Green Rod manufacturing (01/2024 - 10/2024)

Plantation, waste management carbon emission reduction

SOFT SKILLS & TI	ECHNICAL COMPET	ENCY —	
Passion and Integrity		Leadership	
Calm and Friendly		Adaptability	
Empathy		MS office, SAP, ERP	

Internal Auditor (01/2016 - Present)

Fire Fighter (06/2021 - Present)

First aid (04/2021 - Present)

Computer Language- C, C++ (05/2006 - 08/2006)

CTC AND NOTICE PERIOD

Expected Salary- Negotiable (as per Market)
Notice period- 3 Months

Image: NTERESTS

Image: Swimming

Image: Swimming

Image: Subscience Structure

Image: Negotiable Structure

Hindi

English